



APPLICATION FOR EMPLOYMENT

Date _____

Sportsman Boats Mfg. is an Equal Opportunity Employer - All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, pregnancy, national origin, age, disability, genetic information, military or veteran status or any other characteristic protected by law.

PERSONAL INFORMATION

Please complete all fields. Incomplete information could disqualify you from consideration.

Name _____

Address _____

E-mail Address _____

Home Phone # _____ Mobile Phone # _____

Are you at least 18 years or older? ___Yes ___No

Are you eligible to work in the U.S? ___Yes ___No

Have you ever been terminated from employment by an employer? ___Yes ___No

If yes, please provide company names and details: _____

Can you work overtime, including weekends? ___Yes ___No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? ___Yes ___No

Have you ever worked for Sportsman Boats before? ___Yes ___No When _____

EMPLOYMENT DESIRED

Position(s) you are applying for _____

Date you can start _____

Minimum Hourly Rate/Salary desired _____

Are you currently employed? ___Yes ___No

If so may we inquire of your present employer? _____

REFERRAL SOURCE

How did you hear about this job? ___Sportsman Employee ___Craigslist ___Indeed

Other: _____

Do you have a friend or relative who works for our company? ___Yes ___No

If yes, who? _____

EDUCATION	Name and location of school	No. of yrs. Attended	Degree Received	Subjects studied/Major
High School				
College or University				
Trade, Business or Other				

EMPLOYMENT HISTORY Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

Name of Employer	Start Date	End Date	Job Title
City, State	Supervisor	Phone Number	Reason for Leaving
Job duties you performed		Rate of Pay: \$	

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Job duties you performed		Rate of Pay: \$	

What special skills, experience, or training do you have?

Computer skills (please describe)
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REFERENCES Give the names of three persons not related to you, who can attest to your work performance. We prefer names of those you have worked for or with.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

Please read carefully before signing.

Sportsman Boats is an equal opportunity employer. Sportsman Boats does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Sportsman Boats to hire me. If I am hired, I understand that either Sportsman Boats or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Sportsman Boats has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Sportsman Boats true and complete information on this application. No requested information has been concealed. I authorize Sportsman Boats to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date _____ Signature _____

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE.

We receive many applications and are unable to call each applicant.

We will contact you if your job skills and experience match our qualifications.

Thank you for your interest in Sportsman Boats Mfg.

ACKNOWLEDGMENT AND AUTHORIZATION FOR BACKGROUND CHECK

I acknowledge receipt of the separate document entitled DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by **Sportsman Boats Mfg, Inc.** at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by **Reference Services, Inc., 101 Plaza East Blvd., Suite 300, Evansville, Indiana 47715; Tel. # 812.474.9000; www.referenceservices.com** and/or **Sportsman Boats Mfg, Inc.** I agree that a facsimile ("fax"), electronic or photographic copy of this

Authorization shall be as valid as the original.

Signature: _____ Date: _____

BACKGROUND INFORMATION

Last Name _____ First _____ Middle _____

Other Names/Alias _____

Social Security Number* _____ Date of Birth* _____

Driver's License # _____ State of Driver's License _____

Current Address- Street _____

City, State, ZIP CODE _____

Phone Number _____

Email Address _____

Former Employer _____ Position _____ Dates of Employment _____

Permission to contact current employer for employment and reference verifications: Yes No

***This information (SSN and DOB) will be used for background screening purposes only and will not be used as hiring criteria.**

Please answer the following questions to the best of your ability. It's okay if you do not know it all.

Do you have basic shop and math skills? _____

Can you read a ruler or tape measure? _____

Do you have a home workshop? _____

Do you consider yourself mechanically inclined? _____

Do you sew or make your own clothing? _____

Have you re-upholstered furniture? _____

Are you afraid of heights? _____

Do you prefer to work alone or with someone? _____

Have you taken any high school, college or vocational classes in the following subjects?

Wood Shop _____

Auto Body _____

Welding _____

Heating/Air Conditioning _____

Electrical _____

Building Trades / Carpentry _____

Metal Shop _____

Furniture Making _____

Plumbing _____

Auto CAD / CNC Programming _____

Auto Mechanics _____

Digitizing _____

Have you ever worked with the following chemicals?

Fiberglass _____

Paint Thinner _____

Resin _____

Putty _____

MEKP _____

Adhesives _____

Acetone _____

Cleaning Agents _____

Have you performed the following tasks either at home or work?

Auto Body Work _____

General tune-ups _____

Refinished Furniture _____

Built Furniture _____

Oil Changes _____

Minor Vehicle Repairs _____

Work on air-conditioning/heating/ventilation _____

Fiberglass Lamination or Repair *(on cars or boats)* _____

Replace or Repair Engines or Transmissions _____

Have you ever installed any of the following?

_____ Circuit breakers / Sub-panels / Electrical outlets / Fixtures
_____ Car Stereo Systems

Can you operate the following tools / equipment?

General Equipment

_____ Hi-lo
_____ Hoist
_____ Man-lift

Basic Hand Tools

_____ Drill
_____ Utility knife
_____ Driver
_____ Wire crimper
_____ Sabre saw
_____ Circular saw
_____ Grinder files
_____ Paint rollers
_____ Trowel
_____ Wire cutter
_____ Tap/die

Wood Working Machines

_____ Table saw
_____ Band saw
_____ Edge-bander
_____ Orbital sander
_____ Belt sander

Metal Working Machinery

_____ Buffer
_____ Pipe bender
_____ 12" / 20" Grinder
_____ Cut off saw
_____ Horizontal band saw
_____ Drill press
_____ Bridgeport mill
_____ Lablond lathe

Welding Equipment

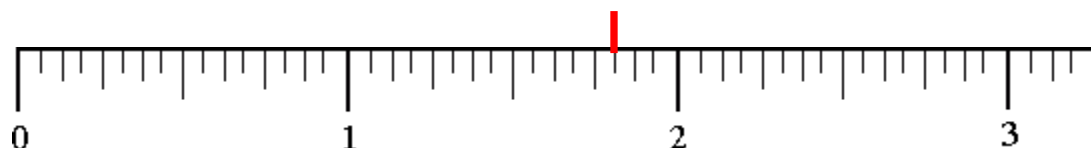
_____ MIG welder
_____ TIG welder
_____ ARC welder
_____ Plasma cutter
_____ Acetylene torch

What are the following measurements on the ruler diagram below?

1. _____



2. _____



3. _____



Please complete the following basic math problems:

$$42 + 7 = \underline{\hspace{2cm}}$$

$$15 / 3 = \underline{\hspace{2cm}}$$

$$2 \times 10 = \underline{\hspace{2cm}}$$

$$24 - 12 = \underline{\hspace{2cm}}$$

Thank you for your time and effort.